Mentoring for established and emerging leaders				
What	 3 separate facilitated sessions, each for 4-8 established / emerging leaders and each 2-3 hours in length, <i>via Zoom</i> and focused on different aspects of leadership. Stand-alone or completed as a programme. Each of the following three sessions runs twice: Analysing leadership in the organisation, with action planning to balance demands of leadership, management, people and task. Introducing and facilitating change – the process and the people – to engage stakeholders and achieve sustainable change. Choosing leadership behaviour, with action planning to adapt leadership behaviour with team members. 			
	Organisations interested will be allocated places for up to $\underline{2}$ delegates initially but can register an interest in <u>more places</u> subject to demand.			
	One to one or group mentoring for CEOs, established / emerging leaders and project teams. Up to 2 hours in length. Stand-alone or as a follow-up to participation in the above sessions.			
	 Personal action planning to ensure effective leadership and a culture that aligns with future strategy. Action planning to address the challenges of specific change projects. 			
Who	CEOs, established leaders, emerging leaders and project teams from voluntary and community sector organisations in Warwickshire only.			
When	Please choose from the options below:			
	Analysing leadership in the organisation	Introducing and facilitating change	Choosing leadership behaviour	One to one or group mentoring
	12.30 – 15.30,	09.30 – 12.30,	09.30 - 12.30,	Please express
	Tue 23 March 09.30 – 12.30,	Mon 19 April 12.30 – 15.30,	Tue 11 May 09.30 – 12.30,	an interest <u>here</u>
	Wed 31 March	Fri 23 April	Fri 14 May	
	Depending on demand, we expect to be able to offer additional dates.			
How to book	Places for Warwickshire voluntary organisations are <u>free</u> and can be booked by e-mailing Ralph at <u>RNandTac@aol.com</u> to confirm places you would like and preferred dates – delegates' names can be confirmed nearer the time. Please be clear whether your interest is in the leadership sessions or the one to one or group mentoring.			



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